

SIM PEOPLE DEVELOPMENT FUND

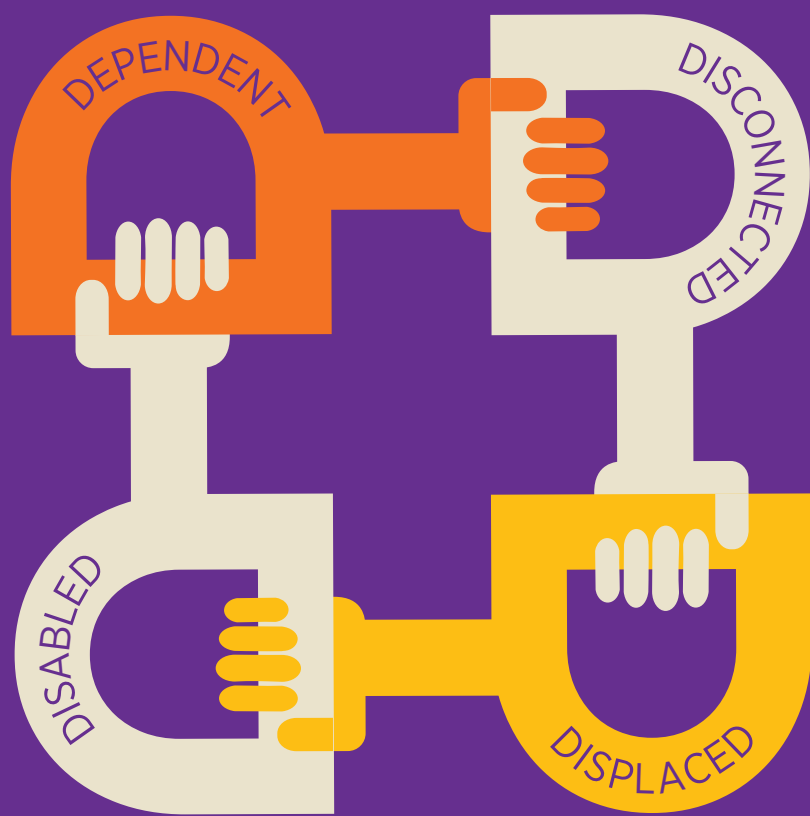
WHO WE ARE

The SIM People Development Fund (SIMPDF) was set up to support Singaporeans from all walks of life in upskilling through access to learning pathways and experiences. SIMPDF was incorporated in 2020 as a charity with seed funding from the Singapore Institute of Management (SIM), as an extension of the latter's mission to do social good. Since March 2021, we are a registered charity with Institution of Public Character (IPC) status.

Our focus is to serve four groups of people who fall through the cracks: the **Dependent**, **Disabled**, **Disconnected**, and **Displaced (4Ds)**. We do so by collaborating with partners who work closely with each of the four groups of beneficiaries mentioned.

Dependent – Supporting those with no earning power due to disadvantaged backgrounds.

Disabled – Empowering individuals with disabilities for education, training, and employment.



Disconnected – Helping formerly incarcerated individuals reintegrate into society.

Displaced – Assisting professionals facing involuntary unemployment.



Our Mission

Enabling Singaporeans to participate in the ever-changing marketplace by realising the potential of their life skills through access to learning pathways and employment opportunities..

Our Vision

Successful bridging of opportunities for Singaporeans to fully participate in the economy.

HOW WE HELP



Our Differentiating Factors

We are a charity with a start-up mandate and mindset in that we are comfortable with uncertainties, and we believe in collaborating with partners on the ground across our four target groups of the **Dependent**, **Disabled**, **Disconnected**, and **Displaced**.

We seek to make a difference to equip individuals with valuable skills to future-proof their careers. Adopting a targeted approach and informed by research, we serve the 4Ds through piloting innovative initiatives and addressing gaps in existing measures on skills and learning development.

Our Purpose-Driven Initiatives



Individual Grants

We facilitate education and skills development to enhance employability and social mobility of learners.



Partnership Aggregator

We bring like-minded organisations and agencies together for pilot projects to help those who fall through the cracks.

SUPPORT US

Join us in creating a more inclusive future for all Singaporeans. Learn how you can contribute here: www.simpdf.sg.

Follow us on   [simpdf](https://www.simpdf.sg)



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